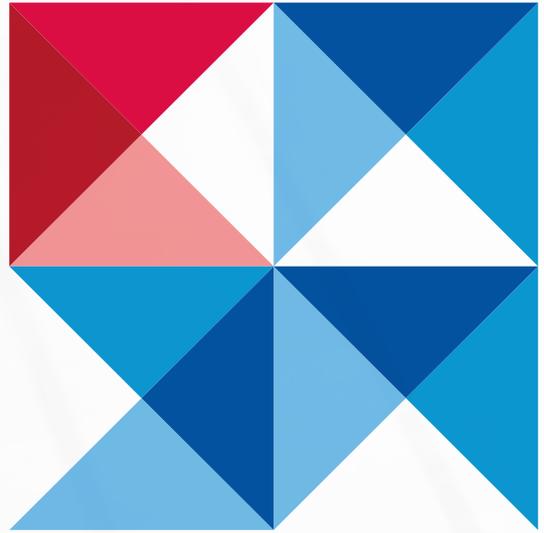


KOREA
ANTI-DOPING
AGENCY

2021
ANNUAL
REPORT



2021
KOREA ANTI-DOPING AGENCY
ANNUAL REPORT





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	Part III. Result Management
	Part IV. International Cooperation
44	Other Activities

Greetings from the President

Korea Anti-Doping Agency protects athletes' health and contributes to sports fairness through the efficient execution of Anti-Doping policies.

Last year, the proliferation of the COVID-19 pandemic imparted suffered devastating effects throughout the world, including in the sports field.

Despite an extensive range of difficulties, we managed to hold many sports events through enthusiastic participation and efforts of the general public in quarantine measures. The Korea Anti-Doping Agency also strove to put the utmost effort into gradually normalizing Anti-Doping activities that were momentarily halted since the outbreak of the COVID-19 pandemic.

First, we put efforts into implementing effective doping control programs.

In preparation for the 2020 Tokyo and 2022 Beijing Olympics and Paralympics, we pursued intensive management of athletes at a national level. Moreover, we put efforts into minimizing the educational blind spots by providing Anti-Doping education and promotional services to more diversified users by transcending the temporospatial limitations through the expansion of contactless and virtual reality (VR) projects through linkage with the forth industry.

In addition, we strengthened our research functions to more actively respond against the Anti-Doping environment change. Furthermore, we enhanced the protection of the rights and interests of athletes and the fairness of the result management by operating independent appeal functions.

Moreover, we established a sustainable organizational operation system by establishing mid to long-term development plans and redesigning the organization. We strove to reorganize the organization efficiently by adjusting similar and duplicate functions and work systems. Furthermore, we are operating various programs to enhance the welfare of our staff and improve work conditions to bring a 'work-life' balance, with the consequence that we got a certificate of 'family-friendly institution' in 2021.

I am very grateful to all the interested parties who assisted in strengthening our expertise and helping boost KADA despite many difficulties last year. I look forward to your continued interest and support in the future.

Thank you.

June 2022

President of Korea Anti-Doping Agency

LEE Young-Hee

Korea Anti-Doping Agency
protects athletes' health and
contributes to sports fairness.



Anti-Doping activities meet the values of sports.

My name is KIM Kum-pyoung, and I was appointed as the Secretary General of the Korea Anti-Doping Agency (KADA) on June 1, 2021. I am putting in the utmost effort every day with a strong sense of responsibility for clean and fair sports in Korea and will strive to continue to do so for KADA to advance further in the future.

First, KADA is strongly focusing on providing 'Education'. Therefore, we are going to improve the Anti-Doping education system in all aspects for all, including young ages. Through cooperation with relevant government organizations, we will reorganize our policies and educational system to provide high-quality Anti-Doping education for not only elite athletes such as national team members but also coaches, underage athletes, and their parents.

Furthermore, we will enhance the awareness of the essence of sports through sports value-oriented education for children and youths.

Second, we prove the identity of KADA through effective testing and fair results. Through the revision of the [Korea Anti-Doping Rules] in 2021, KADA has established the definition of 'National level athletes' and strengthened doping control of high-performance athletes like national team members. In addition, we scientifically examined the authenticity of explanatory materials submitted by suspicious athletes. KADA appointed the scientific expert group to ensure fair results management. We are going to prove our specialization in doping control programs through such efforts.



Third, Korea has recently turned into an aid 'providing' country from an aid 'receiving' country. As a member of the Asia-Oceania Anti-Doping Board, the Korean government fully demonstrates leadership. KADA shall pursue sharing of knowledge and transferring of technologies to the NADOs in developing countries throughout Asia and Oceania.

KADA has undergone continuous growth since its establishment in 2006. I am deeply grateful to all those who have provided unsparing assistance and support for the development of the KADA thus far. As the national Anti-Doping organization, I promise unremitting efforts to spread awareness of fair and clean sports.

June 2022

Secretary General of Korea Anti-Doping Agency

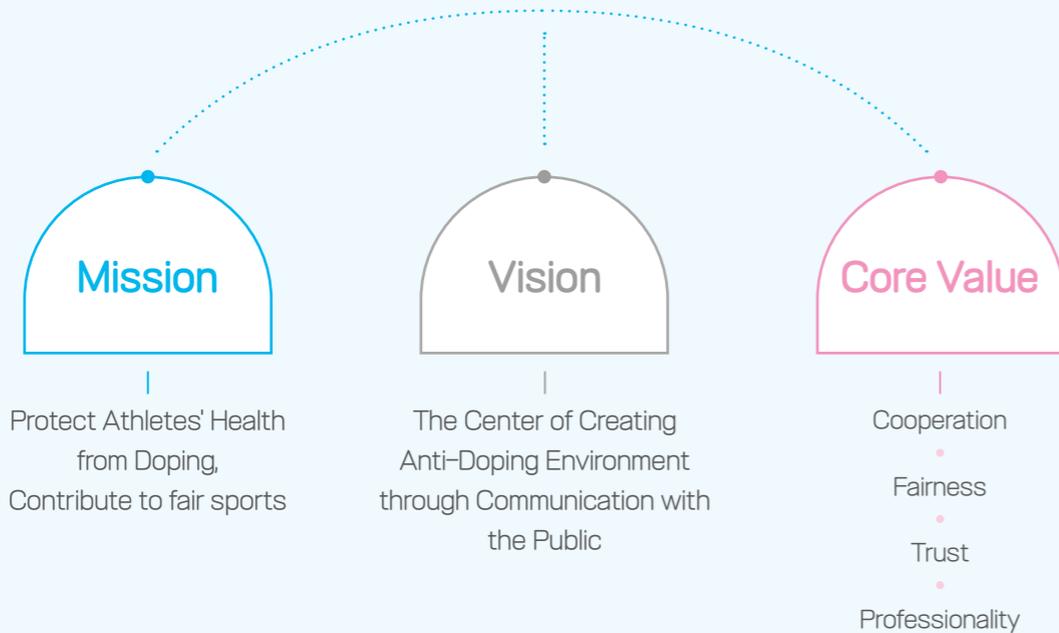
KIM Kum-pyoung



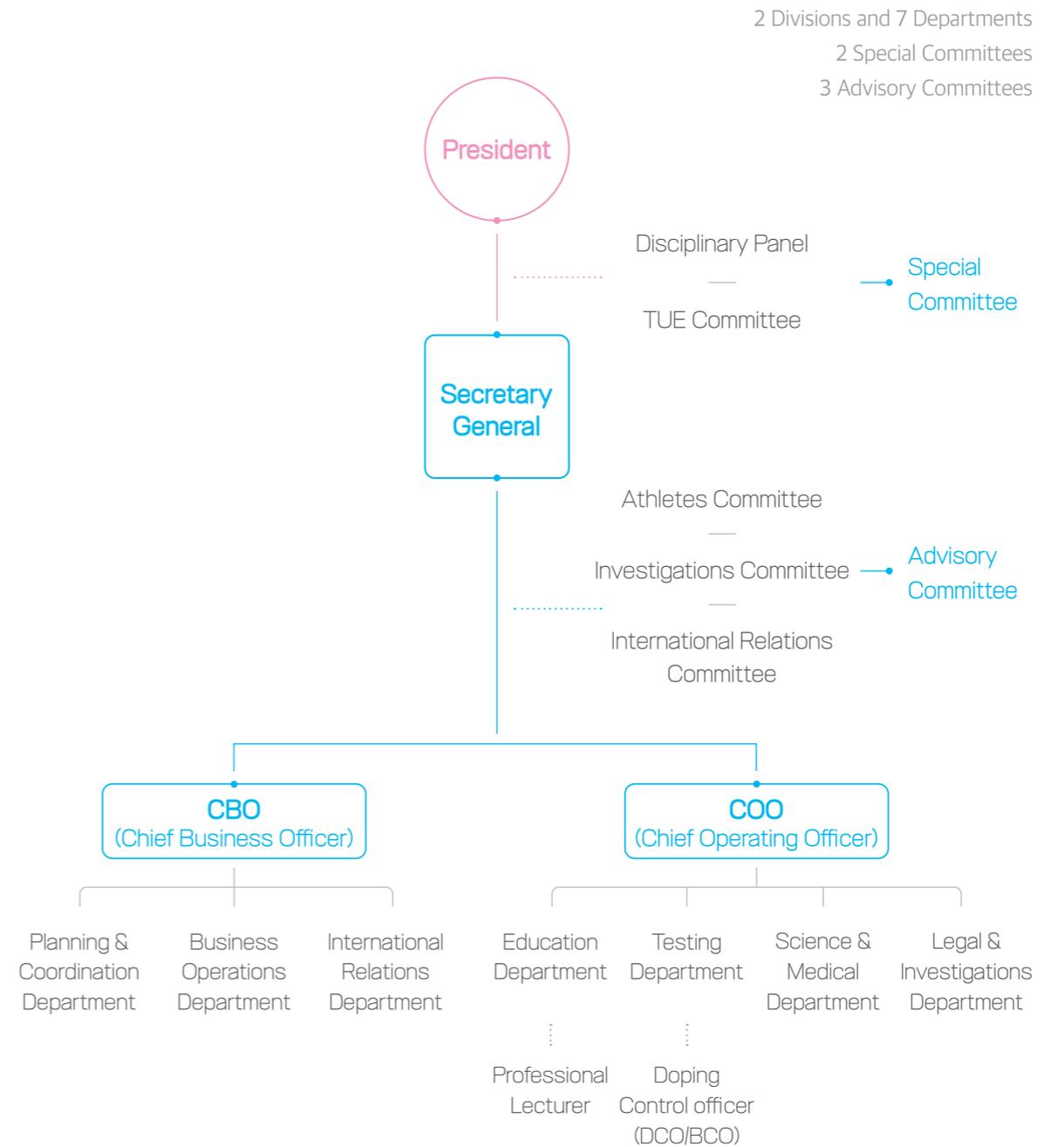
Korea Anti-Doping Agency Mission & Vision



KADA
KOREA ANTI-DOPING AGENCY



Organizational Chart





- **Part I. Education and Communication**

- 01. Education programs
- 02. Education materials
- 03. Public relations

- **Part II. Testing and Investigations**

- 04. Testing Program
- 05. Doping Control Officer Operations
- 06. Investigative activities

- **Part III. Result Management**

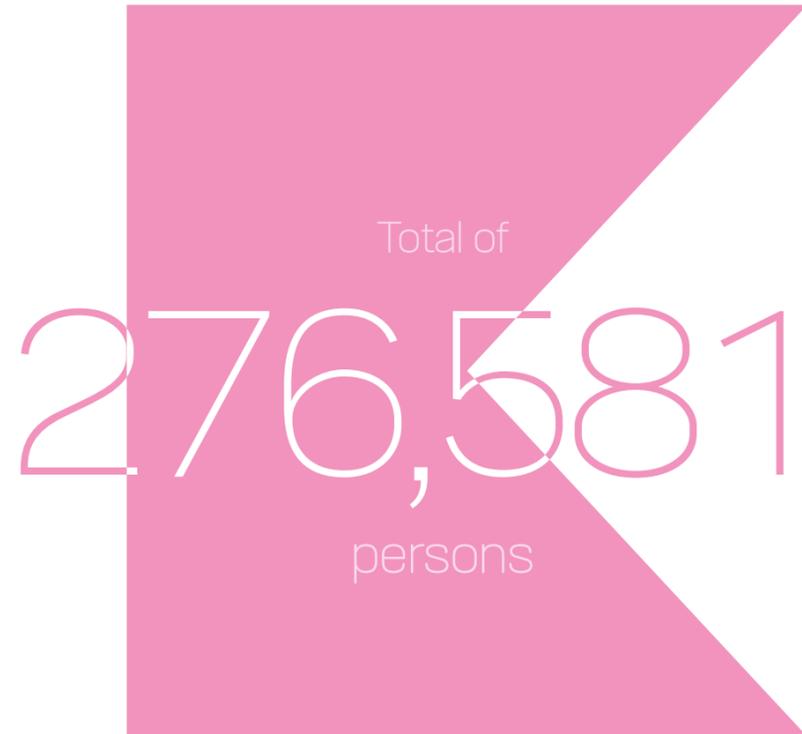
- 07. Research and Study
- 08. Prohibited List and TUE
- 09. Result Management

- **Part IV. International Cooperation**

- 10. International Relations
- 11. Road to TOKYO 2020

Key Numbers of KADA in 2021

Education Participants



Offline Education



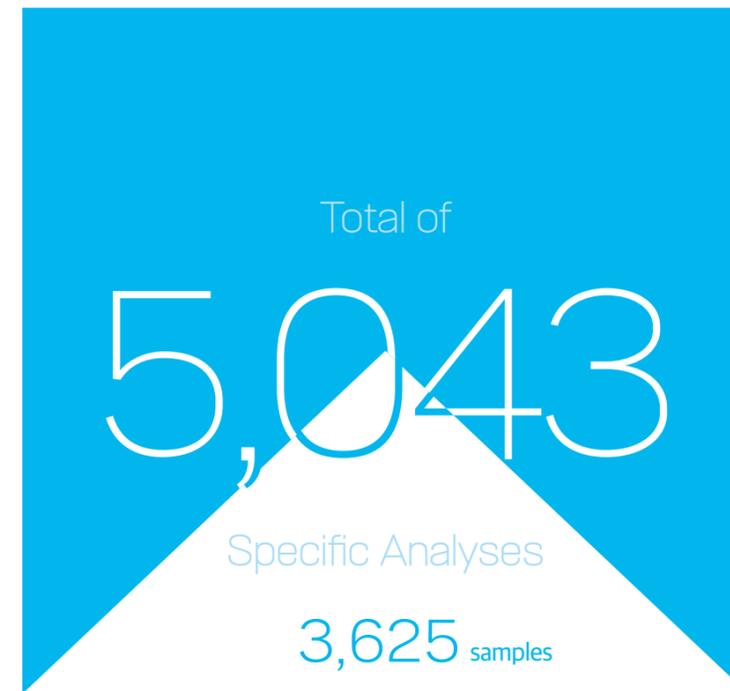
7,441 persons

Online Education



269,140 persons

Testing Specific Analyses and Samples



Elite Sports



4,034 analyses
(2,734 samples)

Professional Sports



1,009 analyses
(891 samples)

Result Management Sanction Decision



Decision through hearing



12 cases

Decision without hearing



6 cases

Part I

Education and Communication



01 Education Programs

KADA has made it mandatory to complete Anti-Doping education online at the time of registration of athletes through collaboration with the Korean Sport & Olympic Committee and the Korea Paralympic Committee and is pursuing face-to-face Anti-Doping education for athletes and interested parties by utilizing professional Anti-Doping lecturer certified by KADA throughout the country.

Meanwhile, we put efforts to minimize the void in Anti-Doping activities by fortifying contact-less education, including the introduction of remote education utilizing video conference programs (ZOOM, etc.) to cope with the prolongation of the COVID-19 pandemic.

- Educational performances for each subject category

Total of **276,581** persons

Offline Education



Categories	Persons
Athlete Support Personnel	3,765
School sports club athletes	1,439
Professional sports athletes	1,488
National team members and other athletes	576
Sports middle & high school student athletes	173

Increase in offline education performances by **41%** in comparison to the previous year

Returned to the education level prior to outbreak of COVID-19 (3,379 persons in 2020)

Online Education

Categories	Persons
Mandatory education for athletes registered with the Korean Sport & Olympic Committee (Korea Paralympic Committee)	242,582
Online Anti-Doping education centers of KADA	23,538
Real time contactless education	3,020

Activate online-based contactless education

Assertive utilization of online conference meeting program and in-house online educational channel

There are many ways to take Anti-Doping education!



1

Online contactless real-time Anti-Doping education

- Execute contactless real-time Anti-Doping education by dispatching professional Anti-Doping lectures
- Provide realistic lectures without being limited by location



Venue of contactless real-time Anti-Doping education

2

Online Anti-Doping education center of KADA

- Provide mandatory education for registered athletes and general Anti-Doping education for each of diverse subjects and topics



KADA Online Anti-Doping Education Center

3

Anti-Doping education center for Medical Personnel

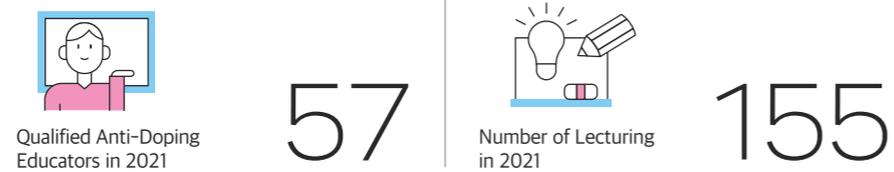
- Establish sports environment that is safe against prohibited substances through composition and operation of Anti-Doping curriculum for Medical Personnel
- Operate 350 minutes of educational videos including precautions to be taken at the time of treating Anti-Doping related athletes



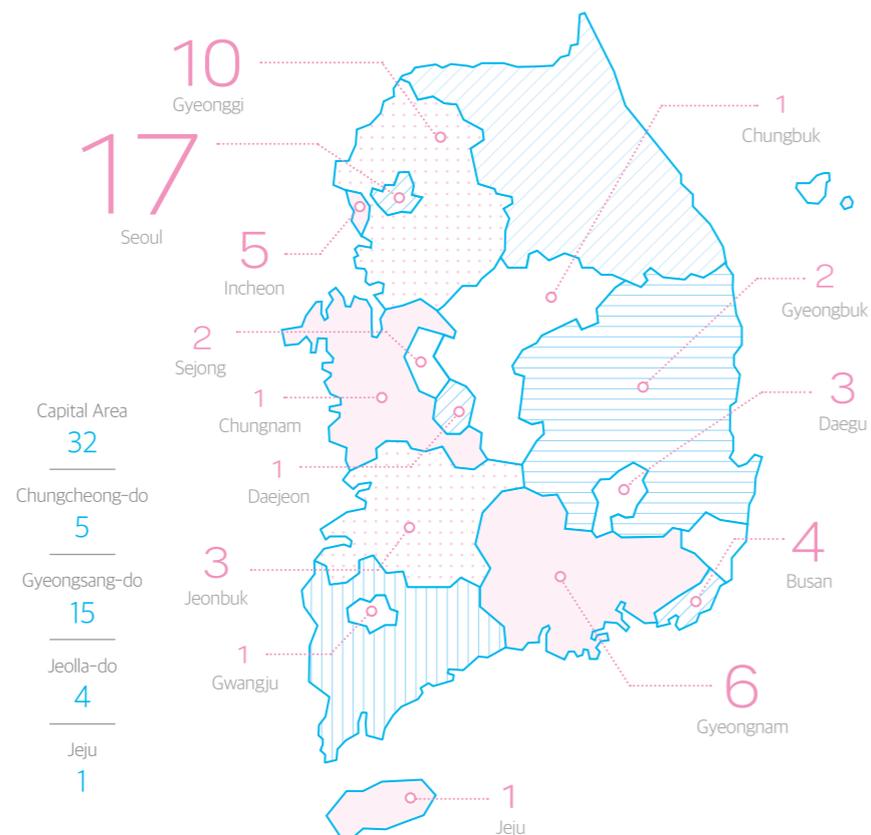
Anti-Doping education center for health professions (mpedu.kada.or.kr)

• Operating Educators

Educator Performance



Regional Distribution



Education Programs for Educators

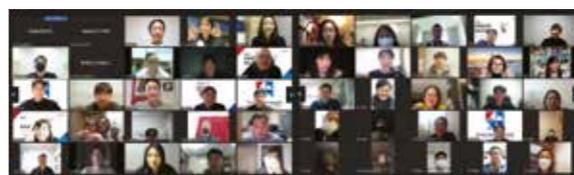
- Execute practicum for the participation of newly cultivated educators in 2020: 15 out of 18 educators completed participation
- Execute workshop and refresher training to fortify competencies: Education on teaching technique utilizing ZOOM program functions in accordance with the expansion of contactless education and preliminary education on the modifications and issues to be noted in the international standards for prohibited list in 2022



Korean herbal medicine class



Teaching technique class



Taking online classes

02

Education Materials

KADA is utilizing online Anti-Doping education without temporospatial limitations for the subjects in educational blind spots by transcending the limits of face-to-face teaching and enhancing the effectiveness of education by producing educational videos on new topics and diversified formats.

• Revise Education materials for the Code 2021

- Reflect the revised Korea Anti-Doping Rules and Professional Sports Anti-Doping Rules of 2021

① Revise offline education materials

Fortify audiovisual materials and correct expressions and terminologies for each subject and level

② Update learning management system (LMS)

11 for obligatory education for registered athletes, 4 for education for each topic and 9 for education for each subject



Side effects of prohibited substances



Educational video for the youth



Understanding supplements



Animation for elementary school athletes

• Special educational video for COVID-19

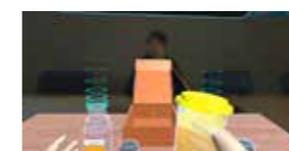
- Produce educational videos for each subject with a running time of about an hour.
- Provide substitute videos to the people who cannot participate in face-to-face education due to reasons including participation in training, international competition, and others and induce taking the education

13 videos

Athletes	① Elementary school athletes, ② Middle school athletes, ③ High school athletes, ④ Adult athletes, ⑤ Disabled athletes, ⑥ Professional sports athletes, ⑦ Foreign athletes, ⑧ RTP athletes
Athletes Support Personnel	⑨ Athlete Support Personnel, ⑩ Parent, ⑪ Sports administrator
Other	⑫ Preliminary education for Olympic games, ⑬ Preliminary education for Paralympic games

• Virtual Reality (VR) contents

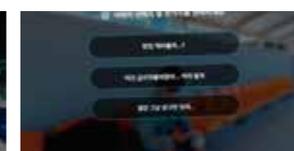
- Produce 3 types of contents for provision of multifaceted Anti-Doping experiences and virtual experiences



Contents 1
Experience doping test



Contents 2
Anti-Doping quiz



Contents 3
Anti-Doping web drama



VR experience session for kids

03 Public Relations



KADA is developing face-to-face and contactless promotional activities to enhance the awareness of athletes and athlete support personnel but that of the general public on Anti-Doping.

In particular, we are trying to diversify promotional channels by utilizing online channels such as SNS to disseminate healthy sports cultures more effectively under a contactless environment due to the prolonged COVID-19 pandemic.

• Outreach Programs

Date	Venue	Subjects	No. of persons
Oct. 8~14	Korean National Sports Festival	Athletic teams and general public participating in sporting events	741
Oct. 20~25	Korean National Paralympic Games	Athletic teams and general public participating in sporting events	473
Dec. 2~17	Sports middle and high school throughout the country	Student athletes and instructors affiliated with sports middle and high schools	1,168
Total			2,382

- Execute outreach program by utilizing designated promotions booth at the Gumi Citizens Stadium during the Korea National Sports Festival and Para Games
- Run off outreach program at sports middle and high schools throughout the country due to the need for more assertive Anti-Doping education along with enhancement of the awareness of the student-athletes who will grow into future sports instructors on Anti-Doping in accordance with the continuous occurrence of Anti-Doping regulation violations by student-athletes.

* Utilize athletes committee members of KADA such as medalists, etc.

- Newly introduce game programs by utilizing Anti-Doping character products such as claw machine game and instant camera, etc.
- Effects of increase in the level of recognition of the institution and increase in interest in Anti-Doping for the general public and student athletes

2021 Korea National Sports Festival and Para Games



Physical Education Middle & High School



Official Social Media

• Overhauling Anti-Doping social media and online content

- Modify online content appropriately for the characteristics of each medium
- Provide Anti-Doping information and communicate with the public by online events once a month for followers
- Followers

Channel	2020 (A)	2021 (B)	Fluctuation (B-A)	Remarks
Instagram	2,626	3,582	956	· Increased users of Instagram due to change trends of Social media (Facebook → Instagram)
Facebook	2,988	3,045	57	
Blog	114	1,001	887	· The blog is on a growth trajectory by publishing informative content

▶ No. of followers on Instagram increased by 36% in comparison to the previous year

Online contents



The content cooperated with NADO using Anti-Doping character 'Ton-Ton'

The latest news about Anti-Doping

Snackable content about Anti-Doping knowledge

The event for followers including quiz, voting, listening to opinion, etc.

Anti-Doping Youtube Contents

- Overhaul YouTube channel and produce content of Anti-Doping
- Cast winter sports stars in preparation for the BEIJING 2022
- Produce Anti-Doping video content to induce interest of the public

YouTube contents



The ranking show to introduce incidents related doping that became global issues

Talked about athletes' episode of doping test (cast. KWAK Yoongy, NAM Hyunhee, LEE Daehoon)



Relay information about KADA and Anti-Doping through playing Jenga (cast. newcomers of KADA)

The choreographed dance music video of the Anti-Doping campaign song <'I'm Strong'>



* JIN Jongoh (Shooter)
HONG Sukman (Sprinter)
KI Bobae (Archer)

• Anti-Doping Public service advertisement

Release Anti-Doping public service advertisement for TOKYO 2020

- Advertising period: Apr. 14~Nov. 10 (7 months) * Period differs for each medium
- Key content: Enhance the awareness of the fairness value of sports before TOKYO 2020 which is a sport mega-event

Channel	Key contents
Stadium	<ul style="list-style-type: none"> • Use outfield fence in Jamsil Baseball Stadium and LED advertising board of Jeonju World Cup Stadium • Reached to approximately 300,000 persons including 214,727 at the Jamsil Baseball Stadium and 82,471 persons at Jeonju World Cup Stadium
TV	<ul style="list-style-type: none"> • Intensive exposure through cable sports channel (SBS Sports, KBS Sports, MBC Sports and SPOTV) • Exposure 3.2 times on the average to 11.4% of those in the age of 20~64 years residing in Seoul and Capital region
Online	<ul style="list-style-type: none"> • Exposure on video platforms including YouTube and SMR, etc. • Total No. of impression: 21,746,786 times
Transportation media	<ul style="list-style-type: none"> • Exposure advertising on the screen doors of 4 subway stations (Gangnam Station, Sadang Station, Sindolim Station and Jongro-3-ga Station) • Expected to expose the advertisement to transient population of approximately 20 million people
Fitness clubs	<ul style="list-style-type: none"> • Utilize digital signage at 50 branches of fitness center 'Spoany' in capital region • Expected to be reached to approximately 700,000 people in sport for all

Shoot and release new Anti-Doping public service advertisement in collaboration with the Ministry of Food & Drug Safety

- Advertising period: Nov. 7~Dec. 31 (2 months)
- Key content: Prevent abuse of prohibited substances and emphasize the importance of Anti-Doping which is aimed at the public

Channel	Key contents
Broadcasting	<ul style="list-style-type: none"> • Exposure advertising exposure in 6 platform digital TV channels such as D'live, SK Broadband and LG Hello Vision, etc. • Total impression of 76,557,087 times
Online	<ul style="list-style-type: none"> • Broadcast image advertisement in key portals including Naver, GFA, Kakao Moment and GDN, etc. • Total impression of 160,802,404 times
Outdoor advertising	<ul style="list-style-type: none"> • Exposure advertising on the screen doors of 5 subway stations (Samsung Station, Sadang Station, Sindolim Station, Seoul Station and Jongro-3-ga Station) • LED advertising board on Montessori Bldg. at Gangnam Station • LED lightbox advertising board at Seoul Station¹⁾
Fitness clubs ²⁾	<ul style="list-style-type: none"> • Utilize digital signage at 50 branches of fitness center 'Spoany' in capital region • Expected to be reached to approximately 700,000 people in sport for all over 2 months period



Jeonju World Cup Stadium



Public transportation (platform screen door)



Fitness clubs

- 1) Exposure advertising within KTX Seoul Station additionally in consideration of the transient population and symbolic value in Korea
- 2) Release Anti-Doping public service announcement in fitness clubs to relay information about Anti-Doping to people in sport for all

• Release Anti-Doping Emoji

- Develop 16 Kakao Talk emojis by using the Anti-Doping character of KADA, Ton-Ton
- Distribute for free to the 84,500 subscribers of Kakao Talk channel of the Agency



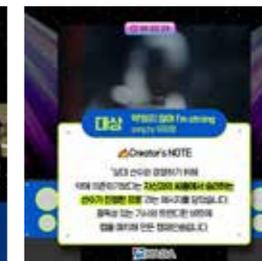
• Anti-Doping Campaign Song Contest

- Enhance the interest in Anti-Doping through holding of public competition and voting by the general public
- Secure Anti-Doping sound source to be utilized in diversified internal and external events and educational promotion activities
- Received a total of 115 works with exclusion of those not subjected to screening
- Award a total of 8 works (1 grand prize winner, 1 best excellence prize winner and 6 excellence prize winners)

Award-winning	Title	Creator
Grand prize	'약하지 않아 I'm Strong	Mit Eum Yoo
Best excellence prize	우리 함께 지켜요	Jin Yeong Yang
Excellence prize	No Doping, We are Hoping	Ga Eun Yoon
Excellence prize	No Doping	Jin Oh Park
Excellence prize	Anti-Doping	Dan Bi Kim
Excellence prize	Winner	Hyeong Jun Park
Excellence prize	Let's Play True, Yes it's true	Seong Hwan Lim & Da In Kim
Excellence prize	Challeng-Ing for me	Mi Seol Choi & Hyeon Ji Lee



▲ Listen to the grand prize winning song



You can listen to all of the 8 winning campaign songs through the YouTube channel of Korea Anti-Doping Agency

Testing and Investigations

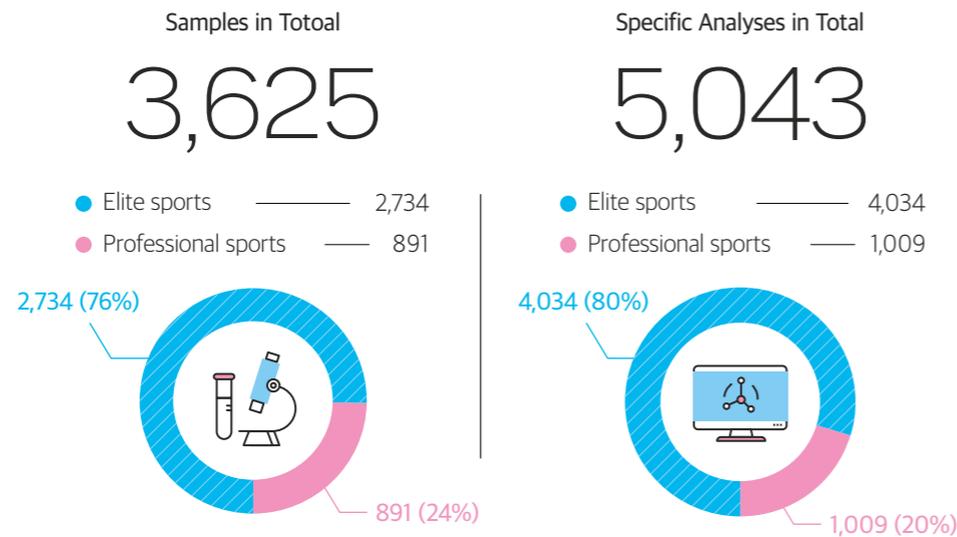


04 Testing Program

KADA implemented scientific and professional testing program for both elite sports and professional leagues based on a comprehensive risk assessment of sports by taking into account of information for each sport.

In addition, in compliance with the revised World Anti-Doping Code and International Standards 2021, KADA prioritized doping control for high-priority athletes. With the implementation of KADA's updated COVID-19 protocol, the level of our testing program is back up to the pre-pandemic level.

2021 Testing Figures



2021 Testing	Sample type	No. of samples	No. of specific analyses	Test type	No. of samples	No. of specific analyses
Elite sports	Urine	2,199	3,465	In-Competition	1,056	1,567
	Blood	535	569	Out-of-Competition	1,678	2,467
Professional sports	Urine	763	881	In-Competition	731	827
	Blood	128	128	Out-of-Competition	160	182
Total	Urine	2,962	4,346	In-Competition	1,787	2,394
	Blood	663	697	Out-of-Competition	1,838	2,649

Management of National-Level Athletes in 2021



RTP & TP Management



	Whereabouts Pool	No. of Athletes (Specific Analyses tested)		Compared to 2020
		2020	2021	
RTP	The highest-priority for our testing program to conduct more tests and specific analyses	135 (734)	140 (1,191)	· 33% increase in no. of athletes (45 athletes added)
TP	The pool of high-priority athletes who are not included in the RTP	-	40 (144)	· 81% increase in no. of analyses conducted (increase of 601 analyses)

* Testing Pool (TP) : With the adoption of the Code 2021, KADA has newly implemented the 'Testing Pool' for athletes who are high-priority for our testing program but not included in the RTP

Out-of-Competition Testing for National Team Athletes Abroad

In cooperation with other National Anti-Doping Organizations (NADOs), KADA carried out 36 out-of-competition tests (analyses) in 5 different countries on 11 athletes in the RTP/TP or the National team who were training overseas in accordance with the athletes' whereabouts information.

Location	Month	No. of Tests (Analyses)	WADA-Accredited Laboratory
Germany	May	1 (1 urine)	Colone, Germany
Kenya	June	1 (2 urine)	Bloemfontein, Republic of South Africa
Sweden	November	3 (9 urine and 3 blood)	Stockholm, Sweden
Italy	December	2 (5 urine)	Rome, Italy
Austria	December	4 (7 urine and 9 blood)	Seibersdorf, Austria

• Testing Figures by Sport

Elite Sports														
Olympic Sports	Samples	Analyses	In-Competition						Out-of-Competition					
			Samples			Analyses			Samples			Analyses		
			Urine	Blood	Total	Urine	Blood	Total	Urine	Blood	Total	Urine	Blood	Total
Karate	4	6	0	0	0	0	0	0	3	1	4	5	1	6
Kendo	2	2	2	0	2	2	0	2	0	0	0	0	0	0
Golf	22	26	7	1	8	9	1	10	12	2	14	14	2	16
Modern Pentathlon	23	30	10	0	10	13	0	13	13	0	13	17	0	17
Basketball	63	84	21	4	25	28	4	32	32	6	38	46	6	52
Billiards Sports	3	3	3	0	3	3	0	3	0	0	0	0	0	0
Dancesport	8	8	8	0	8	8	0	8	0	0	0	0	0	0
Rugby Union	42	61	10	3	13	19	3	22	22	7	29	32	7	39
Wrestling	130	191	45	10	55	70	10	80	65	10	75	101	10	111
Roller Sports	25	37	6	1	7	12	1	13	8	10	18	12	12	24
Luge	4	5	3	1	4	4	1	5	0	0	0	0	0	0
Go	2	2	2	0	2	2	0	2	0	0	0	0	0	0
Biathlon	31	54	9	2	11	16	2	18	11	9	20	24	12	36
Volleyball	41	55	18	2	20	22	2	24	19	2	21	29	2	31
Badminton	47	64	14	3	17	20	3	23	26	4	30	37	4	41
Bodybuilding	53	74	12	10	22	24	10	34	21	10	31	30	10	40
Boxing	45	63	16	3	19	23	3	26	22	4	26	33	4	37
Bowling	3	3	3	0	3	3	0	3	0	0	0	0	0	0
Bobsleigh	26	33	9	2	11	12	2	14	13	2	15	17	2	19
Skating	142	243	29	8	37	57	8	65	82	23	105	152	26	178
Shooting	76	76	41	0	41	41	0	41	35	0	35	35	0	35
Cycling	146	238	31	11	42	56	11	67	72	32	104	132	39	171
Sport Climbing	23	37	6	3	9	12	3	15	11	3	14	19	3	22
Sepaktakraw	7	7	4	0	4	4	0	4	3	0	3	3	0	3
Softball	11	16	2	0	2	4	0	4	7	2	9	10	2	12
Waterskiing	4	4	4	0	4	4	0	4	0	0	0	0	0	0
Aquatics	202	315	55	12	67	84	12	96	107	28	135	189	30	219
Squash	2	4	2	0	2	4	0	4	0	0	0	0	0	0
Skiing	77	124	21	4	25	33	4	37	36	16	52	68	19	87
Equestrian	6	6	4	0	4	4	0	4	2	0	2	2	0	2
Ice Hockey	43	62	8	4	12	20	4	24	23	8	31	30	8	38
Baseball	38	43	20	4	24	25	4	29	14	0	14	14	0	14
Archery	70	72	35	0	35	35	0	35	35	0	35	37	0	37
Weightlifting	84	125	18	11	29	33	11	44	37	18	55	63	18	81
Sailing	26	39	12	0	12	17	0	17	12	2	14	20	2	22
Wushu	3	5	2	1	3	4	1	5	0	0	0	0	0	0
Judo	69	96	17	4	21	26	4	30	39	9	48	57	9	66
Athletics	242	378	73	22	95	140	22	162	97	50	147	161	55	216
Soft Tennis	8	8	4	0	4	4	0	4	4	0	4	4	0	4
Rowing	38	64	7	2	9	12	2	14	16	13	29	33	17	50
Ju-Jitsu	5	11	3	2	5	9	2	11	0	0	0	0	0	0
Triathlon	45	84	17	4	21	38	4	42	14	10	24	29	13	42
Gymnastics	73	93	24	3	27	32	3	35	40	6	46	52	6	58
Football	60	77	27	2	29	34	2	36	25	6	31	35	6	41
Canoe	108	176	34	7	41	53	7	60	50	17	67	97	19	116
Curling	8	9	5	0	5	5	0	5	3	0	3	4	0	4
Table Tennis	34	46	4	0	4	8	0	8	26	4	30	34	4	38
Taekwondo	58	85	23	5	28	32	5	37	25	5	30	43	5	48
Tennis	16	27	8	0	8	10	0	10	6	2	8	15	2	17
Fencing	77	105	24	0	24	31	0	31	48	5	53	69	5	74
Underwater Sports	14	20	8	0	8	12	0	12	6	0	6	8	0	8
Field Hockey	32	52	10	2	12	16	2	18	17	3	20	31	3	34
Handball	39	55	11	3	14	19	3	22	21	4	25	29	4	33
Subtotal	2,460	3,603	791	156	947	1,208	156	1,364	1,180	333	1,513	1,872	367	2,239

Paralympic Sports	Samples	Analyses	In-Competition						Out-of-Competition					
			Samples			Analyses			Samples			Analyses		
			Urine	Blood	Total	Urine	Blood	Total	Urine	Blood	Total	Urine	Blood	Total
Goalball	2	5	2	0	2	5	0	5	0	0	0	0	0	0
Para-Nordic Skiing	6	12	0	0	0	0	0	0	3	3	6	9	3	12
Basketball	24	30	6	0	6	8	0	8	16	2	18	20	2	22
Rugby Union	5	7	4	1	5	6	1	7	0	0	0	0	0	0
ParaVolley	2	4	2	0	2	4	0	4	0	0	0	0	0	0
Badminton	10	16	3	0	3	8	0	8	7	0	7	8	0	8
Boccia	10	10	2	0	2	2	0	2	8	0	8	8	0	8
Shooting Para Sport	18	18	6	0	6	6	0	6	12	0	12	12	0	12
Cycling	7	12	2	0	2	4	0	4	4	1	5	7	1	8
Para-Swimming	28	55	7	3	10	17	3	20	13	5	18	30	5	35
Para-Ice Hockey	11	18	2	2	4	6	2	8	6	1	7	9	1	10
Para-Alpine Skiing	4	5	0	0	0	0	0	0	3	1	4	4	1	5
Archery	11	11	5	0	5	5	0	5	6	0	6	6	0	6
Para-Powerlifting	29	41	7	3	10	10	3	13	12	7	19	21	7	28
Judo	7	12	3	1	4	5	1	6	2	1	3	5	1	6
Para-Athletics	37	77	19	6	25	49	6	55	7	5	12	17	5	22
Rowing	7	13	3	1	4	6	1	7	2	1	3	5	1	6
Football 5-a-Side	4	6	3	1	4	5	1	6	0	0	0	0	0	0
Curling	5	5	0	0	0	0	0	0	5	0	5	5	0	5
Table Tennis	25	37	6	0	6	18	0	18	19	0	19	19	0	19
Taekwondo	8	13	3	0	3	5	0	5	4	1	5	7	1	8
Tennis	11	16	3	0	3	8	0	8	8	0	8	8	0	8
Fencing	3	8	3	0	3	8	0	8	0	0	0	0	0	0
Subtotal	274	431	91	18	109	185	18	203	137	28	165	200	28	228
Total	2,734	4,034	882	174	1,056	1,393	174	1,567	1,317	361	1,678	2,072	395	2,467

Professional Sports														
Professional Sports	Samples	Analyses	In-Competition						Out-of-Competition					
			Samples			Analyses			Samples			Analyses		
			Urine	Blood	Total	Urine	Blood	Total	Urine	Blood	Total	Urine	Blood	Total
Football	188	225	127	28	155	156	28	184	27	6	33	35	6	41
Baseball	315	351	221	45	266	251	45	296	42	7	49	48	7	55
Volleyball	166	182	118	13	131	131	13	144	33	2	35	36	2	38
Basketball	155	180	92	20	112	112	20	132	36	7	43	41	7	48
Golf	67	71	67	0	67	71	0	71	0	0	0	0	0	0
Total	891	1,009	625	106	731	721	106	827	138	22	160	160	22	182

Testing during the Pandemic

- Following the Guidance for Testing during COVID-19 Pandemic, put priority on testing athletes who are in an RTP/TP and higher-risk disciplines



• Expansion of Paperless Doping Control

	Test type	Athlete / Event	DCO pool	No. of Analyses conducted
Introduction (2020)	Out-of-Competition	· RTP and TP · National team members	DCOs specialized for RTP testing	678
Stabilization (2021)	In-Competition	· National events by sports · Professional Sports League	ALL DCOs	2,390
Settlement (2022)	In-Competition	· National Games	ALL DCOs	-

- After KADA introduced the Paperless Doping Control System for the first time in Asia in 2020, KADA continued to expand Paperless testing and DCO pool using a tablet PC for Paperless doping control system

- ▶ **100%** automated ADAMS synchronized, doping control data back into ADAMS after sample collection
- ▶ Conducted **2,390** tests using the Paperless Doping Control System (253% increase from 2020)

• DCOs in KADA



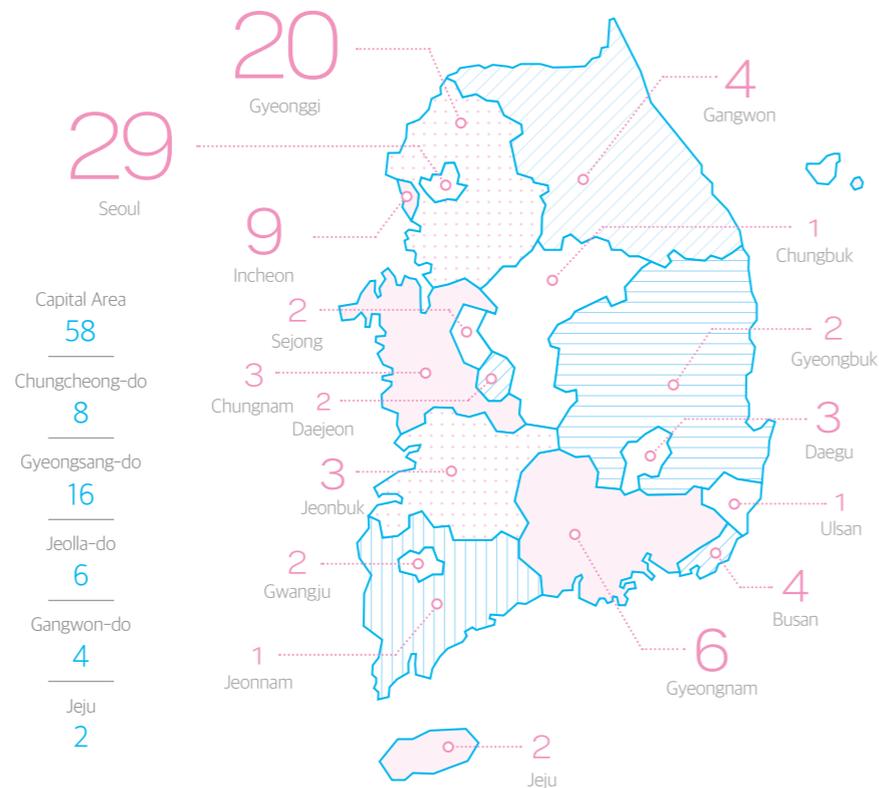
94



* 25 of 94 DCOs (26.5%) are qualified as a Blood Collection Officer (BCO)

Doping Control Officer (DCO)

Regional Distribution



05

Doping Control Officer (DCO) Operations



KADA operates various DCO training programs to enhance their capabilities related to sample collection process and fully supports DCOs for their activities both domestically and overseas.



• DCO Education

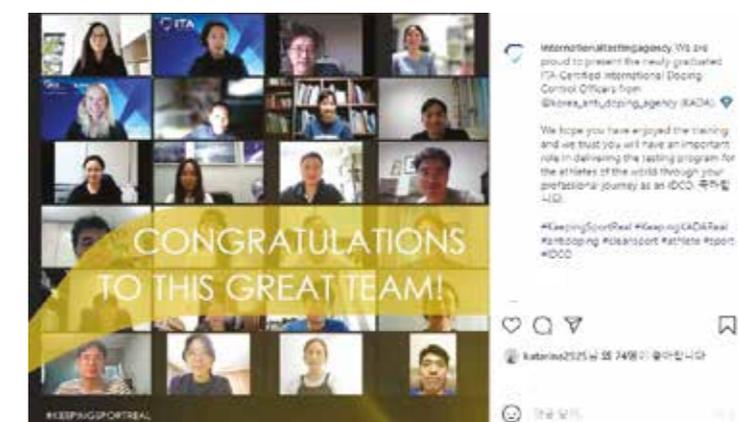
Date	Program	Detail
Jan. 23 / Jan. 27 May. 1 / May. 3	Introducing Paperless Doping Control	Only for DCOs who received tablets for sample collection in 2021
Jan. 30	Improving sample collection skills as a DCO for RTP athletes	
May. 29	Workshop for Lead DCO Pool & DCO Pool of testing for RTP	
Jun. 19	(New) Special training session by a professional lecturer of International Testing Agency (ITA)	
Jun. 19 / Nov. 20 / Nov. 27	(Improved) Regular workshop and Training course in 2021	Listening to the VOC of athletes and support personnel in 2020
Sep.~Dec.	(New) Education on the protection of the rights of athletes and human rights	Awareness of problems on site
Every quarter	(Improved) Education and Evaluation Online quarter-based education and tests on sample collection procedure	Special management for DCOs who do not meet the standard (over 60 points)

• International Doping Control Officer (iDCO)¹⁾ Program

- Supported the International Testing Agency (ITA) iDCO training program session

	1 - Selection	2 - Online Learning	3 - Virtual Training
Schedules	Jul. 16~Aug. 6	Aug. 30~Sep. 19	Sep. 25~26
Contents	· Reviewing Applications	· 7 mandatory Courses · Online Examination	· Training with ITA's expert · Certification

▶ **24 DCOs** graduated ITA-certified iDCO for the first time in Korea



¹⁾ The ITA iDCO Training Program has been developed by a team of international experts in the area of sample collection and doping control officer training. The program builds on these fundamentals by developing the skills that iDCOs need in working with international athletes at major events.

Investigative activities



KADA is executing specialized and systemic Anti-Doping activities concerning Intelligence and Investigations by newly established 'Legal and Investigations Department' in 2021 in accordance with the need for intelligence-led strategic Anti-Doping activities for the global Anti-Doping trend of recent increase in the proportion of non-analytical Anti-Doping rule violations and increasingly elaborated doping methods.

• Management of Athlete Biological Passport (ABP)

- Participated in 48 video conferences of athlete passport management unit (APMU) organized by Australian Sports Drug Testing Laboratory (ASDTL) per year
 - ▶ No. of ABP review cases in 2021: 780 (6% increase in comparison to the previous year)
 - ▶ Production and sharing of KADA ABP review books to utilize information acquired through advanced Anti-Doping organizations (ADOs) and enhance scientific capabilities
 - ▶ Establish strategy for long-term storage and reanalysis of sample, and expand sample subjected to long-term storage (3.25-fold increase in comparison to the previous year)



7 major strategies for long-term storage of sample

- 1) Long-term storage of 20% of samples collected for key sporting events (track & field, weight lifting and body building)
- 2) Expand sample for long-term storage of best/high-risk events
- 3) Decide and manage samples for preliminary testing for Olympics
- 4) Expand sample for long-term storage for preliminary testing for key international competitions
- 5) Search researches related to long-term storage of samples
- 6) Maintain and fortify work specialization through continuous cooperation with specialized institutions
- 7) Hold meetings for decision on whether to extend/terminate long-term storage of sample

5 major standards for decision on reanalysis of sample in storage

- 1) If reanalysis is necessary in accordance with specific ABP issues or recommendation
- 2) Advancement or new introduction of specific analytic method
- 3) If there is a need for analysis of specific ingredients that had not been executed at the time of the initial analysis
- 4) If there is a need to investigate substituting or manipulation of sample
- 5) Long-term storage sample for key international competition

Whistleblowing System

• Operation of Whistleblowing System



- Diversification of channel for whistleblowing system: Promoting on the spot and leafleting
- Manage quantity and quality of received information by the advancement of the whistleblowing system: Pursue improvement of functions and convenience
- Reinforce mutual cooperation: Improve professionalism of investigation & intelligence

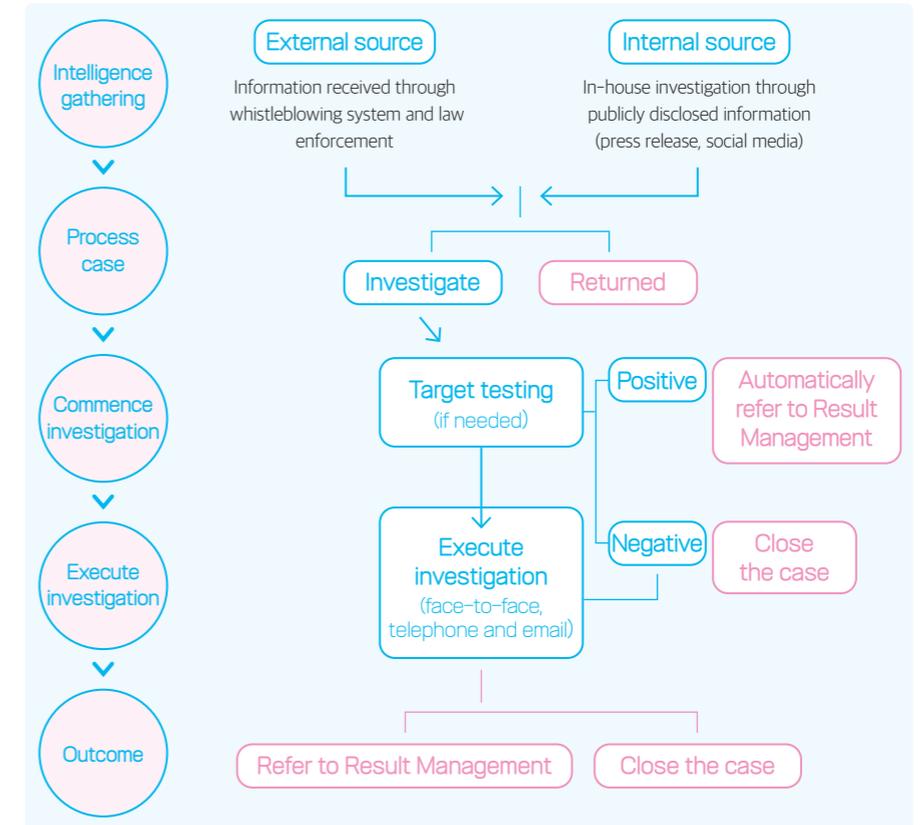
Key cooperative institutions

Institution	Cooperation
Ministry of Food and Drug Safety	Share information on instructors with suspicion of Pharmaceutical Affairs Act violation
Prosecution Service	Share information on athletes with suspicion of perjury at a trial
Korea Sport Ethics Center	Share information on the investigation of corruption cases of sporting world

• Non-analytical Anti-Doping Rule Violations

- Execute intelligence and investigation on the suspicious Anti-Doping rule violation based on the intelligence received from outside (whistleblowing system and investigation agency) or in-house investigation

Investigation & Intelligence Procedure



- ▶ Based on the information collected by athlete biological passport (ABP), whistleblowing system, rapidly enhanced performance, etc., the Legal & Investigations department made advised target **testing 371* athletes**. * 156 in elite sports, 215 in professional sports

- Outcome of Intelligence and Investigations in 2021
 - * Including cases that began in the previous year the previous year



- ▶ Expand the size of non-analytical ADRVs



Result Management



07 Research and Study

Anti-Doping research becomes the foundation for the development and implementation of effective programs for doping control. Accordingly, the World Anti-Doping Agency is encouraging and promoting Anti-Doping researches and KADA has unfolded diversified activities to establish foundation for antidoping research activities by newly establishing 'Science & Research Department' in 2021.

• Execute establishment of Research work foundation

- Discover research topics and establish roadmap
 - ▶ Select research topics to be pursued with priority through analysis of works performed by KADA and gathering of opinions (discovery 22 detailed topics in 6 areas)

1

Analysis of Supplement Use and Related Ingredients of athletes

- Provide multifaceted information on the use of supplements through current status and analysis of ingredients of supplements frequently used by athletes, and secure basic data to provide guidance on the proper uses thereof
 - Execute questionnaire survey on athletes registered with KNOC and professional league (approximately 600 athletes)
 - Execute analysis of the ingredients included in supplements (60 types)* used frequently through questionnaire survey
- * As one of the collaboration projects with MFDS, handover the list of frequently used supplements to an analysis by the advanced analysis center (2022)
- Consider precious studies and overseas cases related to consumption of supplements by athletes
 - ▶ Publish guidelines to reduce doping risks when using supplements



2

Publishing Medical Information Guideline

- Key contents
 - Investigate current status of ingredients contained in medicines available in Korea
 - Publish guidelines on prescription medicines for each disease/medical situation
 - Publish guidelines on over-the-counter medicines

3

Anti-Doping Symposium for Sports Physicians

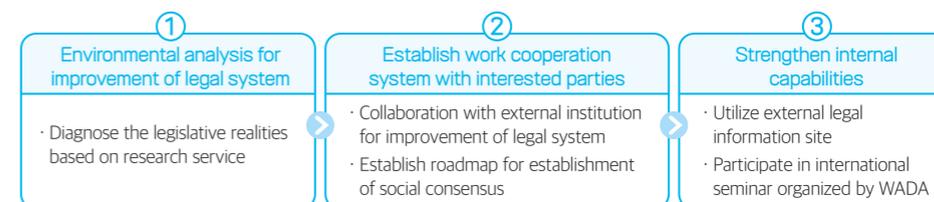
- Enhance the interest of the physicians who are affiliated members in the area of sports medicine through association with autumn academic symposium organized by the Korean Society of Sports Medicine
 - ▶ Participation of 488 physicians and trainers, etc. (participation in person: 49 persons, contactless: 439 persons)



Online broadcasting scene

Photograph of the event

• Implement projects for improvement of Anti-Doping system



- ①-1 Implement services for means of solving disputes in accordance with the legal characteristics of doping sanction decision and review of legislation related to Anti-Doping
 - Separately establish detailed plans to be carried out in 2022 in accordance with the results of legislation review on Anti-Doping
- ①-2 Collect and establish database for cases of overseas Anti-Doping regulation violation
 - Reviewed of 40 overseas cases of Anti-Doping rule violation
- ② Join membership of The Korean Association of Sports and Entertainment Law and participate in 4 regular symposiums
 - Join Korean Association of Sports and Entertainment Law as a corporate member (Jan. 27)
 - Activate legislative discussions related to doping through participation in academic symposium in each quarter
 - Give presentation on 2 'Anti-Doping' related topics during the academic symposiums
- ③ Subscribe to legal information site and utilize in works
 - Join LAWnB, a legal information site and review legal information
 - Join electronic litigation portal of the court of law of the Republic of Korea and utilize in the administrative processing of litigation works



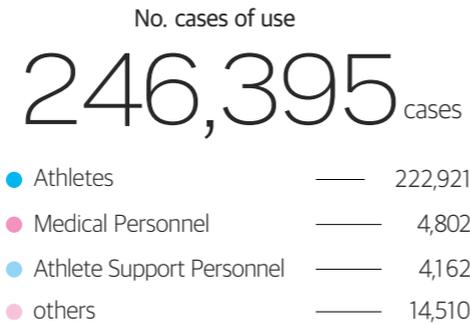
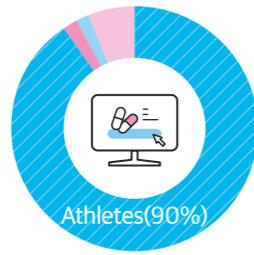
Winter academic symposium (Dec. 17)

08 Prohibited List and TUE



KADA, through cooperation with the Korea Pharmaceutical Information Center, is operating Prohibited Substances Search Engine through which whether medicines commercially available in Korea contain prohibited substances. Moreover, we are putting in efforts to improve the user environment along with updating of the prohibited list every year. In the event of athletes needing to use prohibited substance and methods for treatment of diseases or recovery from injuries, KADA closely examines whether the medical conditions of the athletes fulfill the standards for approval under the international standards through the system of therapeutic use exemption (TUE).

Prohibited Substances Search Engine



Therapeutic Use Exemption Case Reviews



* Exclusion of 1 returned case

TUE application by Prohibited Substance

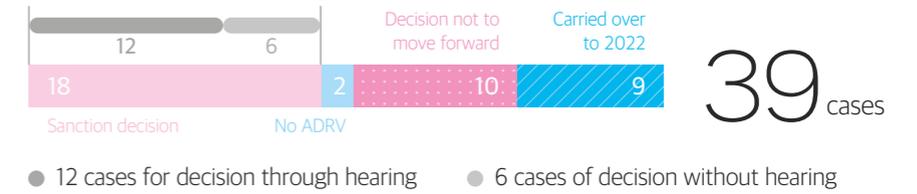
Prohibited Substance	Submitted	Approved	Denied	Returned
S0. Non-approved substances	-	-	-	-
S1. Anabolic agents	1	-	1	-
S2. Peptide hormones, growth factors, related substances, and mimetics	3	2	1	-
S3. Beta-2 agonists	3	2	1	-
S4. Hormone and metabolic modulators	13	12	1	-
S5. Diuretics and masking agents	20	12	8	-
S6. Stimulants	31	29	2	-
S7. Narcotics	16	14	2	-
S8. Cannabinoids	-	-	-	-
S9. Glucocorticoids	57	45	11	1
P1. Beta-blockers	4	3	1	-
Others	1	-	1	-
Total	149	119	29	1

09 Result Management



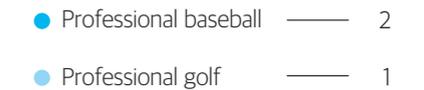
KADA strives to ensure fair hearing and appeal rights for all athletes suspected of violating Anti-Doping regulations and to determine reasonable sanctions for violations. The names of the sanctioned athletes will be posted on the KADA website and released to the public.

Overview of Result Management



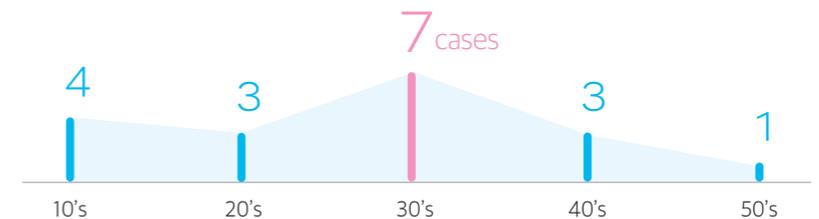
Anti-Doping Rule Violations by Sports

No. of Anti-Doping regulation violation cases for each sporting event

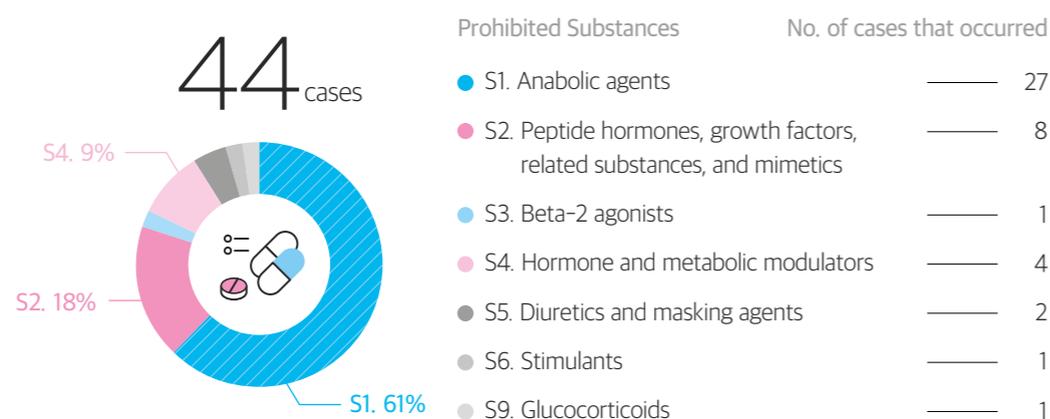


ADRVs by age group

* Based on the age at the time of violation



• ADRVs by Prohibited Substances



• Appeal cases for Anti-Doping Rule Violations

No.	Date held	Sports	Applicable rules	Rule violation	Hearing decision	Appeal decision
1	Feb. 22	Baseball	'15 Korea	Clause 2.2 (attempt to use) and Clause 2.6 (possession)	4 years of ineligibility	Dismissal (confirmation of original verdict)
2	Mar. 8					
3	Apr. 27	Body-building	'15 Korea	Clause 2.7 (illegal transaction)	4 years of ineligibility	Dismissal (confirmation of original verdict)
4	May. 11	Pro-baseball	'16 Pro	Clause 2.6 (possession)	Banned from competition for 50% of the regular season	Dismissal (confirmation of original verdict)
5	Jul. 23	Pro-baseball	'16 Pro	Clause 2.6 (possession)	Banned from competition for 50% of the regular season	Dismissal (confirmation of original verdict)
6	Sep. 29	Body-building	'15 Korea	Clause 2.2 (attempt to use) and Clause 2.6 (possession)	4 years of ineligibility	Dismissal (confirmation of original verdict)
7	Oct. 22	Rugby Union	'21 Korea	Clause 1 (detection) and Clause 2 (use) of Article 13	18 months of ineligibility	Dismissal (confirmation of original verdict)
8	Nov. 9	Rowing	'15 Korea	Clause 2.6 (possession)	4 years of ineligibility	Dismissal (confirmation of original verdict)
9	Dec. 1	Pro-golf	'21 Pro	Clause 1 (detection) and Clause 2 (use) of Article 9	6-month ban from competition	Dismissal (confirmation of original verdict)

* Applicable rules
 2015 Korea Anti-Doping Rules
 2021 Korea Anti-Doping Rules
 2016 Professional Sports Anti-Doping Rules
 2021 Professional Sports Anti-Doping Rules

• Result Management Feedback

- Publish and distribute result management case book and hold case sharing session

- Seek means of improving doping management through sharing of key result management cases

- Monitoring of whether sanction is being implemented

- Execute monitoring of whether the athlete participates in any capacity in a Competition or activity (other than authorized Anti-Doping Education or rehabilitation programs) during the period of ineligibility

Categories	Monitoring period	Detailed contents	Monitoring results
1st half	Jun. 1~30	70 athletes in 7 sports (Ineligibility)	1 suspicious case, Decision not to move forward by KADA
2nd half	Nov. 17~30	54 athletes in 8 sports (Ineligibility)	There is no participation by any of the athletes in competition
	Nov. 19~30	3 athletes in 1 sport (provisional suspension)	

- Providing rehabilitation program for substance abuse

- Newly enact article for reduction of the period of ineligibility in accordance with the concept of and completion of rehabilitation program for 'substance abuse'* by 2021 World Anti-doping Code
- The athlete or other person satisfactorily completes a treatment program for substance abuse approved by KADA
- ▶ Selected 'Rehabilitation program' of Korean Association Against Drug Abuse, the organization in charge of works related narcotics and drug abuse

* Substances of abuse:
 Cocaine /
 MDMA[ecstasy] / Heroin /
 Tetrahydrocannabinol [marijuana]

KADA x KAADA 남용약물 치료 프로그램 안내

한국도핑방지위원회는 한국마약퇴치운동본부 중독회복 프로그램을 남용약물 인정 치료 프로그램으로 지정합니다. (2021년 3월부터 적용)

KADA x KAADA 남용약물 치료 프로그램 안내

남용약물*이 포함된 도핑방지규정위반의 경우, 해당 프로그램 이수를 통해 지적정지기간 일부 감경이 가능합니다. *코카인, 헤로인, 엑스타시, 대마류 등

자세한 사항은 KADA 누리집을 참고하세요!

International Cooperation



10 International Relations

KADA, as the Anti-Doping organization of the board member country for Asian region of WADA, has been supporting National Anti-Doping Organizations in Asia for their capacity building and development of their doping control programs. KADA is dedicated to Anti-Doping capacity in Asia in order to maintain the integrity of sport.

• KADA Anti-Doping Seminar in Asia & Oceania

- 3 Nov., Sofitel Ambassador, Seoul * Hybrid type
- Topic and programs

Opening 'Breaking Doping' performance by the Taekwondo demonstration team of Korea Taekwondo Association

Session1 Efficient TDP and Risk Assessment

- ① Lecture by doping control specialist from ADOs such as WADA World Anti-Doping Agency (WADA), etc.
- ② Presentations on sharing testing plans from NADO/RADO in Asia and Oceania (Qatar, Sri Lanka, Guam, Jordan, Thailand and Central Asia)

Session2 Roles of NADOs participating in the Olympics, 'Road to TOKYO 2020'

- ① Play video on the preparation processes for 2020 Tokyo Olympics and Paralympic Games
- ② Discussion among 4 panels who experienced doping control during TOKYO 2020

Final performance 'Trust Yourself' performance by Sand Art containing Anti-Doping message



- ▶ Increase the number of participants by holding hybrid type seminars

No. of participants increased by **57%** in comparison to previous year
('20) 157 online participants → ('21) 246 on and offline participants

- ▶ Establish status as an international Anti-Doping seminar communicating with participants while making contributions towards the advancement of Anti-Doping capabilities in the Asian region at the same time
- ▶ As the result of survey on level of satisfaction, **96% satisfaction and 99% intention** to re-participate were recorded.

• MOU between KADA-CHINADA-JADA

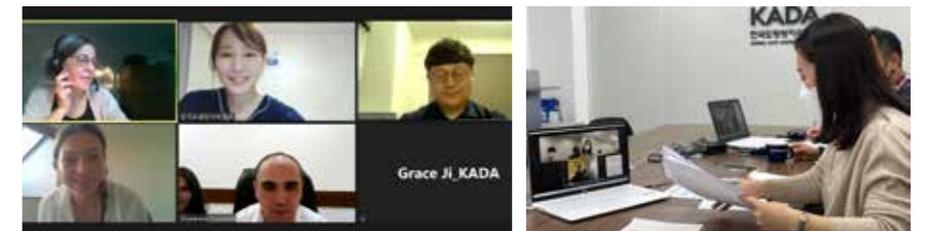
- Pursue sharing of experience and expertise and collaboration with each other
- ▶ Increase mutual participation of international events and share the latest anti-doping activities and information



• Support Asian NADOs and IFs

- Support office supplies and give technical advices and trainings for Anti-Doping organizations in Asia including Uzbekistan and Bhutan, etc.
- Support and educate the Code Compliance program for International E-Sports Federation
- Discuss about the project for supporting Anti-Doping programs in developing countries with UNESCO

Approval of compliance of regulations by International E-Sports Federation (Jul. 13)
Approval of compliance of regulations by Uzbekistan Anti-Doping Agency (Dec. 15)



KADA-WADA-UznADA video conference

KADA-Bhutan NADO video conference

• Other Collaboration Activities

- Video conference with WADA executives
- Technical Working Group Activities in WADA (Investigation and TUE)
- The latest news about KADA were published in the newsletter of the Institute of National Anti-Doping Organisations (INADO) *News about a new secretary-general, KADA mascot 'Ton-Ton', International Anti-Doping seminar, etc.
- ▶ Enhance the KADA's awareness in the global Anti-Doping community

Road to TOKYO 2020

Pyeongchang 2018 Legacy project



KADA, as the National Anti-Doping Agency, operated systematically doping control management for the 2020 TOKYO games before, in, and after a game period
 In addition, KADA seconded specialists who have experience in the 2018 Pyeongchang to support the successful TOKYO 2020 Games.

• Special education for TOKYO 2020 national team

- Release doping control guide book in Korean and distribute it to the national federations
- Provided special education for athletes participating in Tokyo 2020 games
 - KADA staff from the Testing, Science & Medical departments take the lead in education
 - Education is about basic information on the doping control system of the Games, the Rights of Athletes, Danger of supplements especially related to TOKYO 2020
- ▶ **615 athletes** participating in TOKYO 2020 Games completed the education (including candidate athletes and athletes support staffs)



- Execute face-to-face promotions for national team members at the national training centers

Categories	Date	Venue	Subjects	Participants
1	Jun. 16	Jincheon	National team members	95
2	Jun. 23	National Training Center	National team members and Athlete support personnel	84
3	Jun. 23	KPC Icheon Training Center	personnel	75
Total				254

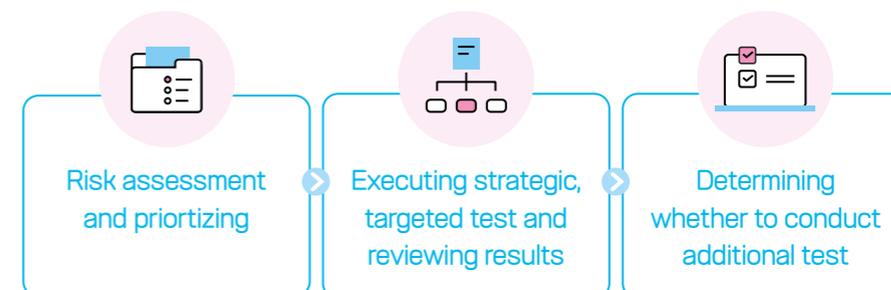
- Provide some participatory programs, including the Anti-Doping Quiz, TUE & Prohibited Substance Counseling for the athlete and support personnel
- Run the programs with former elite athletes (members of KADA athletes committee) to give more practical information



• TOKYO 2020 Pre-Games Anti-Doping program

- 100% of qualified athletes have been tested at least once in the pre-Games period
- Collaboration with the International Testing Agency (ITA) : planned pre-Games testing on potential Olympians considering recommendations from the ITA Expert Group and shared information with relevant ADOs

■ Process



■ TOKYO 2020 Pre-Games Testing

	Participating athletes (A)	Tested athletes (B)	Implementation rate (B/A)
Pre-Games testing	318	317	99.9%
ITA expert group recommendations	257	275	107%

• Long-term storage program for TOKYO 2020 pre-testing samples

- Participate in IOC long-term sample storage program * Joint IOC-ITA-WADA program
- Sample storage for strengthening of doping control and uncovering of advanced doping techniques

■ Processing procedures



■ Execution performances

Categories	Contents
Confirm program participation	Enter into agreement for long-term samples storage between ITA-KADA (Apr. 16)
Storage	Select and long-term storage of 125 samples (Aug. 16)

• Experience TOKYO 2020

- Seconded for doping control at Tokyo 2020 Olympic and Paralympic Games
- Sharing the Pyeongchang legacies and learning the latest doping control system and knowledge

■ Seconded Staff and Sample Collect Personnel (SCP)

Categories	Seconded staff and DCOs (Olympic: OG / Paralympic: PG)
3 Staff	SEO Minjeong (OG), CHO Joshua (OG), KIM Heather (PG)
5 DCOs	KANG Minwoo (OG, PG), KIM Nara (OG), YI Kon (OG), LEE Yeonggil (OG, PG), HWANG Inmi (OG)

Photos from TOKYO 2020



• Sharing Knowledge and Expertise

- Hold reporting events by dispatched personnel
- Present hands-on experience and lessons learned from the international events during the 2021 KADA Anti-Doping seminar in Asia & Oceania
 - Video clip about how KADA prepared for the 2020 Tokyo Olympic and Paralympic Games

Road to TOKYO 2020 Video



- Panel discussion with dispatched personnel
 - Share diversified experiences including the roles and efforts of NADOs participating in international events, on-site situations at the venues, tips for successful task accomplishment, etc.

2021 KADA International Anti-Doping Seminar



- Disseminate the doping control information to the general public through the virtual promotions
 - Public relations: KADA official online social media (Youtube, Instagram, Facebook, Blog) and newsletter (KADA inside 27th edition)



Other Activities

• Testing during the COVID-19 pandemic

- Implemented guidelines for sample collection during the pandemic

Title	Detail
Doping Control Station Guideline (Jan. 29)	Guidelines on how to set up adequate Doping Control Station for ensuring the integrity, security and identity of the Sample and the athlete's privacy
Sample Collection Procedure manual during the COVID-19 (updated on Feb. 9)	Under the WADA's Guidance for Testing during COVID-19 Pandemic, added further guidance on the blood sample collection, including using a single-use hemostatic bandage, to safely conduct testing

- Major Modifications of Operating System for testing in 2021



Personal Protective Equipment

Title	Detail
SCPs and Educator Operations	KADA assigned preferential Sample Collection Personnel and Educators who were fully vaccinated and, all SCPs had to have a negative COVID-19 test 3 days prior to their assigned mission.
Provision of PPE to the SCPs	KADA provided 8 kinds of personal protective equipment including thermometer disposable tourniquet, touch pen, face shield to the DCOs
Pre-check system of sample collection equipment	Saving cost and time by making streamlining the process of providing sample collection equipment to the SCP

• Distribute Anti-Doping leaflets and posters

- Send to a total of 5,905 sports for all facilities including public sports facilities and private fitness clubs, etc., and 2,095 medical facilities



Guidebook and poster for distribution to sports for all facilities



Guidebook and poster for distribution to medical institutions

• Anti-Doping online seminar for Coaches

- Hold online seminar as an Anti-Doping educational activity for instructors with intimate influences to athletes
- Participated by a total of 197 persons (satisfaction score of 88.6 points)



• Operate Anti-Doping education center for Medical personnel

- Total of 2,194 cases of completion of education in 2021 ▶ Among those who completed education, 884 cases of completion by health professions (41%)

Performances in taking lecture for each occupation

Physician	Pharmacists	Physiotherapists	Others	Total
219 (10%)	521 (24%)	154 (7%)	1,300 (59%)	2,194 (100%)

• Directing educational content for college athletics feat. Korea University Sport Federation (KUSF)

- Cooperate and support production of 4 videos with Anti-Doping educational content



1st video The first step in Anti-Doping



2nd video Doping test procedure



3rd video Advanced knowledge of the prohibited substances



4th video Application of Anti-Doping knowledge

- International exchange activities by Anti-Doping character 'Ton-Ton'

- Implement Agency promotions and international exchange through forwarding of Ton-Ton character items to overseas relevant organizations
- Send character products to World Anti-Doping Agency (WADA), International Testing Agency (ITA), Institute of National Anti-doping Organizations (INADO) and National Anti-Doping Organizations (NADOs; China, Japan, Vietnam etc.) and share local media contents
 - ▶ Serial publication of online contents series of KADA, The story of 'Ton-Ton' who travels around the world

Online contents of KADA, The story of 'Ton-Ton' who travels around the world



iNADO (Germany)



UzNADA (Uzbekistan)



JADA (Japan)



CHINADA (China)

- Independence of the National Appeal Panel

- Transferred the appeal function from KADA to the Korea Institute of Sports Science (KISS) for independent operation of the national appeal panel in accordance with the revision of the World Anti-Doping Code in 2021



KSSPO Korea Institute of Sport Science
국민체육진흥공단

- Internship with Dream Together Master Program

- Supported internship activities for Amjed Mustafa (from Sudan) who is a participant in the product supported by the Korea Sports Promotion Foundation (Dream Together Master Program)
- Internship period: Jan. 1~Jun. 30, 2021 (6 months)



• KADA New Project idea Contest

- Hold the in-house idea contest to continuously discover new projects for the agency and to cope with the changes in the management environment



• 15th Anniversary Workshop

- Have a presentation of long-term development plans of the agency and gather opinions on the strategic tasks of the agency
- Improve mutual communication through group discussions related to their respective duties at the agency



• Anti-Corruption and Integrity Education

- Execute integrity education, including education on the Conflict of Interest Act and prevention of bullying in the workplace, etc., throughout the year to achieve clean and transparent operation of the organization.



Recite anti-bullying policy declaration



Education on the Conflict of Interest Act

• Certification of family-friendly company by Government

- As the result of continuous efforts for improvement of the work system (flexible work system and PC-OFF system, etc.), we acquired certification as a family-friendly institution equipped with well-balanced work and private life (Dec. 1, 2021 / Validity period of certification: 3 years)



Annual Report Epilogue



- JUNG Jay**
- It was an excellent opportunity to review the result of the year. I would like to thank all the staff who cooperate for publishment. Dobby is free!
- NA Hankuk**
- I will do my best for KADA to continue advancing as it had in 2021!
- KWON Rachel**
- How the year has passed... It had been a long year.
- KIM Bokyoung**
- Even if you are exhausted, do not lose your temper! As we overcame all the hardship in 2021, we will be able to ride out the coming stuff. Let's do this!
- OH Minjin**
- Let's move forward together in 2022!
- KIM Daejung**
- KADA will go the extra mile to ensure that Korea will be free of doping.
- CHO Joshua**
- We will strive to ensure a fair result management program is operated appropriately this year.

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Korea Anti-Doping Agency

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